

## 1st Quarter Pension Memorandum For Verizon Managers

The interest rates used by Verizon Managers with Pension Commencement Dates during the 1<sup>st</sup> quarter of 2023 are as follows:

|          | Quarterly 30-Year  | PBGC                  |                     |
|----------|--------------------|-----------------------|---------------------|
|          | Treasury Bond Rate | (for lump sums over   | 10-Year T-Bond Rate |
|          | (GATT)             | \$25,000 - 120% rate) |                     |
| January  | 3.13%              | 2.10%                 | 2.25%               |
| February | N/A                | 3.00%                 | 2.50%               |
| March    | N/A                | 3.60%                 | 2.75%               |

Sources: Verizon.com/Benefits website

Should I take the lump sum or annuity?

How does the date I elect the pension affect my lump sum value? How do my pension election choices affect my broader retirement plan?

## Check out the Verizon Pension Video on our YouTube page!

Search "Hapanowicz and Associates" on YouTube

Please call today to learn more about how to plan for your retirement and how interest rates affect your pension. Call us at (412) 261-5966.

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